

# EASTERN AFRICA STANDBY FORCE



# ANNUAL REPORT 2022



# EASTERN AFRICA CHIEFS OF DEFENCE AND SECURITY



Gen Prime Niyongabo  
**Burundi**



Brig Gen Idjihadi Yousouf  
**Comoros**



Lt Gen Zakaria Cheikh  
Ibrahim  
**Djibouti**



Field Marshal Birhanu  
Jula Geelcha  
**Ethiopia**



Gen Robert Kariuki  
Kibochi  
**Kenya**



Gen Jean Bosco Kazura  
**Rwanda**



Brig Gen Michael  
Rosette  
**Seychelles**



Brig Gen Odowa  
Yusuf Rage  
**Somalia**



Gen Mohamed  
Osman Elhussin  
**Sudan**



Gen Wilson Mbadi  
**Uganda**

## EASF DIRECTORS



Brigadier General Getachew  
Shiferaw Fayisa  
**Ethiopia 2020-**



Dr. Abdillahi Omar Bouh  
**Djibouti 2017 - 2020**



Amb. Chanfi Issimail  
**Comoros 2014 - 2017**



Maj Gen Cyrille Ndayirukiye  
**Burundi 2010 - 2014**



Col Peter Marwa  
**Kenya 2009 -2010**



Mr. Simon Mulongo  
**Uganda 2007 - 2009**

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## MESSAGE FROM THE CHAIRPERSON



The Federal Democratic Republic of Ethiopia had the honour and the privilege of chairing the Eastern Africa Standby Force (EASF) during the year 2022. Despite the obstacles that impacted our programmes during the COVID-19 pandemic period, EASF Structures have worked hard throughout 2022 to get back on track to play an important role in promoting peace and security in the Eastern Africa Region.

It proved the relevance of a regional organization such as ours, in its commitment to peace and reconciliation, and ensuring the prevention, management and resolution of conflicts. Thus, EASF must continue to strengthen itself, to innovate

in order to have its own capacities and to invent its own intervention solutions to guarantee regional stability, a pledge of any development.

We were able to conduct another Command Post Exercise (CPX) 2022 code named “Mashariki Salaam III”, in Nairobi, Kenya. I take this opportunity to thank all EASF Member States for availing exercise participants for this peacekeeping exercise, which was important in preparing EASF structures in the background of a multinational, multidimensional and multidisciplinary Mission Headquarters (MHQs) together with Force Headquarters (FHQs) staff in planning and execution of a complex Peace Support Operation (PSO).

The deployment of Electoral Observation Missions (EOM) for the presidential elections conducted in Somalia and in Kenya was one of our key achievements during the year 2022. The members of the EOM Team were able to observe the voting process from the beginning up to the announcement of results, including the swearing in of the newly elected Presidents, H.E. Hassan Sheikh Mohamud and H.E. William Samoei Ruto respectively.

The achievements of EASF would not have been possible without the support and patronage of its Member States, also the unwavering support of the African Union and the generosity of ‘Friends and partners’ of EASF. I would like to thank the African Union, for their support in providing the necessary strategic guidance to our regional efforts and the financial resources in building the operational readiness of EASF. Further, I also wish to thank the Friends of EASF, who have been instrumental in facilitating necessary coherence of the EASF’s capacity building through training, conduct of exercises and operational readiness and responsiveness of the multidimensional forces.

I am convinced that EASF will remain as an essential stakeholder in promoting regional peace and security. EASF is our common future. It deserves the full indulgence of its members.

I wish you all success and best of luck as we move ahead in the presidency of our Organization.

**Hon. Abraham Belay (PhD)**

*Chairperson Council of Ministers of Defence & Security of Eastern Africa Region*



## MESSAGE FROM THE DIRECTOR



It is with great satisfaction that I present the Annual Report 2022 of the Eastern Africa Standby Force, highlighting some of the major achievements of the Organization including challenges facing the EASF. In a few words, I can say that 2022 has been both meaningful and engaging for me and a year of great success for the Eastern Africa Standby Force. Most importantly EASF has been able to implement numerous activities geared towards conflict prevention including active involvement with non-state actors from our member states.

The driving factor of the activities in 2022 were strongly aligned to the 2021-2025 Strategic Plan, paving the way for more fruitful collaboration with regional partners. The 2021-2025 Strategic Plan goals are organized mainly around four thematic areas namely: Political and Advocacy; Enhancement of Full Operational Capability and Response to Crisis; Institutional Capacity and Sustainability; as well as Diplomacy, Cooperation and Partnerships. The four thematic areas are crucial as we move to the next level of the organization's existence.

Evidently, 2022 has also been successful for EASF in terms of supporting the democratic process in our region with the deployment of two Election Observer Missions in Somalia and Kenya. As EASF, we were able to further enhance our organization's viability despite numerous challenges facing the organization. Importantly, EASF with the support of the Member States and its partners successfully conducted the Command Post Exercise in Nairobi, Kenya. We were able to organize Experts Working Group meetings as well as the successful conduct of two Extra Ordinary meetings of Chiefs of Defence and Security.

Indeed, the year 2022 has been an active year, having achieved the above and many more, I would like to thank all EASF staff who worked diligently and demonstrated a high level of commitment in 2022.

In conclusion, I also want to extend my indebtedness to the leadership of EASF, Member States and Friends of EASF for their continued support and for remaining faithful to the EASF's vision. As we 'soldier on' into 2023, I appeal to all our partners to renew their zeal and commitment towards the organization and I wish you success and prosperity in 2023.

**Brig Gen Getachew Shiferaw Fayisa**

*Director of EASF Secretariat*



## MESSAGE FROM THE CHAIRPERSON OF THE FRIENDS OF EASF



I am grateful for the warm welcome I have received from the Director EASF and the entire staff in my first year as chairperson for the Friends of EASF. It has also been a fantastic experience to meet EASF staff during visits at EASF and at external venues like when I had the opportunity to engage with the EASF EOM at the Kenyan Presidential Election in August and to join the UN International Day of Peace at the Africa International University on the 21st of September.

2022 marked our release from the grip of the COVID-19 pandemic and a gradual return to normal life after two years of restrictions on social interaction. This left us with a lot of catching up to do. The Command Post Exercise “MASHARIKI SALAAM III”, was conducted in March and EASF demonstrated the ability to recall and on board the required augmentees and to conduct the exercise. The Integrated Mission Planning Handbook and Course is a significant achievement for EASF and in 2022 we introduced the course on the curriculum of International Peace Support Training Centre (IPSTC). This expands the capacity to train students from the member states and beyond in these imperative EASF Standards that can be utilised both under UN and AU mandates.

I look forward to our enduring cooperation and to continue to lift the responsibilities of the Chair of the Friends of EASF, in connecting with partners and donors to support the continued development of EASF. We will continue to aim for making the EASF the preferred peacekeeping force in the region and a vehicle for developing, promoting, and disseminating high-quality multinational operational standards for planning and executing peacekeeping missions.

Together we will promote peace and stability through unity and cooperation.

**Jens Lindvig**  
*Chairperson of the Friends of EASF*



# MEMBERS OF EXECUTIVE MANAGEMENT



Brig Gen Getachew Shiferaw Fayisa

**EASF Director**



Col Mohamed Barkat

**Head of Administration and Finance**



Brig Gen Domitien Kabisa

**Head of Peace Operations Department**



Maj Gen PSC Dr. Osman Mohamed Abbas

**Joint Chief of Staff**



Mr. Steve Lalande

**AU EASF Liaison Officer**



Brig Gen Vincent Gatama

**Force Commander**



Col Ahmed Essa

**Chief of Staff LogBase**



Dr. Leah Barasa

**Head of Civilian Component**



Col Ibrahim Mohamed

**Chief of Staff - Military Component**



Col Ali Mohamed Robleh

**Head of Police Component**



## HIGHLIGHTS OF 2022 ACHIEVEMENTS



The EASF remains committed and dedicated towards the promotion of the peace and security agenda in the region. The organization is equally engaged to rapidly respond to the current realities and challenges facing our region while making optimal use of the resources and advocating strongly for preventive diplomacy through its strategic pillars enshrined in the 2021-2025 Strategic Plan.

During the year 2022, EASF has strived hard on building on those strengths and establishing a higher platform of collaboration between its Member States.

This is essential in advancing inclusive and sustainable development and deepening cooperation in areas of peace and security.

EASF has also endeavoured harder to put in place systems and structures that facilitate progress and stability after reaching Full Operational Capability (FOC) in December 2014. This is very important to further support the multidimensional force to participate effectively in peace support operations (PSO) and truly make a difference in the peace and security agenda of our region.





## STRATEGIC PILLAR 1: POLITICAL AND ADVOCACY

EASF worked during the year 2022 to consolidate Policy Organs leadership and overall superintendence on EASF affairs. This includes maintaining involvement of the guidance by Member States on all EASF activities as well as enhancing awareness and sensitization on EASF regionally.



### Policy Organs leadership

EASF Secretariat regularly communicated with Member States, encouraging them to continue supporting EASF, through hosting activities, nominating participants for trainings and activities being carried out in line with the Activity Plan as well as in the mobilization of resources.

The Director increased the visits to the Member States and the meetings with the senior government officials on the current status and progress of EASF, including to follow up issues regarding annual assessed contributions with the Member States, the organization of the Command Post Exercise “Mashariki Salaam III” 2022. The Director also attended African Union High level

meetings to strengthen cooperation and coordination with AU, the EASF’s umbrella Organization.

EASF Panel of Elders recommended the deployment of an Electoral Observation Mission (EOM) for the presidential elections conducted in Somalia and in Kenya. The members of the EOM Team, comprising of an Election Management Expert and Support Component from the Secretariat and Observers, observed the voting process from the beginning up to the announcement of results, including the swearing in of the newly elected Presidents, H.E. Hassan Sheikh Mohamud in Somalia and H.E. William Samoei Ruto in Kenya respectively.





### Enhance awareness and sensitization

The Information and Liaison office worked to enhance the EASF visibility, including by the dissemination of information through various mediums. It posted articles and stories on different media platforms, in regard to EASF and the activities that are being conducted on a continuous basis, in order to create awareness to the general public.

EASF also conducted a Youth for Peace Seminar which culminated into a Tree Planting Session. This Conference brought together 46 youths from eight EASF Member States, with the youth expressing their willingness to be engaged in peace

advocacy initiatives and also in sensitizing other youths on how to enhance peace in the Region.

Further, an activity on Engaging Civil Society Organizations (CSOs) in peace initiatives brought together participants from nine EASF Member States who deliberated on the various ways that the youth can be actively involved in peace initiatives in the Region.

The Information Team finally increased the Media Relations regionally to enhance the collaboration with Media Houses in the Member States. EASF held a videography training to increase camera persons trained for better coverage of EASF activities.



## STRATEGIC PILLAR 2: ENHANCEMENT OF FULL OPERATIONAL CAPABILITY AND RESPONSE TO CRISIS

The strategic goal of the Pillar two is to develop and maintain a multidimensional Peace Support Operation capabilities through Rapid Early Warning Systems and a Force ready for intervention in grave circumstances to prevent/minimize emerging danger to human life within Eastern Africa and beyond.

The Eastern Africa region has made significant strides in promoting good governance, political stability, civil liberties and respect for human rights. All ten EASF Member States have constitutionally and democratically elected Governments in place and most elections were conducted as per the African Union Charter on Democracy, Elections and Governance. The EASF has also played its part in strengthening the democratic process through deployment of Election Observer Missions.

### Panel of Elders inauguration

Another milestone of 2022, was the conduct of the workshop for the Panel of Elders (PoE) on the mandate of EASF in Conflict Prevention, Management and Resolution, and to explain EASF's expectations on the roles played by the appointed members of Panel of Elders in deterring conflicts in the region. It is aimed to serve as a platform for brainstorming and sharing experience among members of the PoE, the EASF Secretariat and invited experts; and to create a common understanding on



Conflict Prevention and Peacebuilding. The Guest of Honor, H.E Dr. Abraham Belay, the Chairperson of EASF Council of Ministers congratulated the Members of the Panel of Elders for getting the opportunity to contribute to peace, security and stability of the region and the African continent at large. He highlighted that the EASF Panel of Elders was established based on African values and wisdom of peacemaking, and expressed his high expectation from the Panel. Further, he expressed the determination and commitment of his Government to support EASF and its Panel of Elders in forging a peaceful and stable Eastern Africa region.

### Humanitarian Action initiative

The EASF Humanitarian Action and Natural Disasters Support (HANDS) workshop was held in Khartoum Sudan, as part of the validation process. It was part of process to actualize AU requirement on RMs to use ASF to handle HANDS noting that they also contribute to peace and security challenge in the Region and the entire continent.



## Police Component Achievements



In accordance with EASF 2021-2025 Strategic Plan and 2022 Approved Activity Plan, twelve activities contained in the Pillar number 2 which devotes the Enhancement of full operational capability and response to crises, were to be carried out by the Police Component to achieve the following two strategic objectives:

- To maintain a robust multidimensional force capable of timely responding to crises and threats as mandated by AU; and
- To maintain Full Operational Capability of the Forces.

The Police Component was able to execute eight of main activities of the 12 approved activities. A total 159 police officers participated in either generic trainings, Training of Trainers (ToT) course or workshop. The gender was taken into consideration by

the increase of the women participation to 48.43%. Therefore, the number of trainers has increased from 41 in 2021 to 54 in 2022 (+24.07%), more than half being made up of women.

The Sexual Gender Based Violence (SGBV) Investigation Training of Trainers course built a core training capability in Police Contributing Countries to develop specialist police SGBV investigators for deployment to Peace Support Operations. 14 trained Police Officers, comprising of four men and ten women, acquired knowledge, skills, techniques and best practices to effectively support and conduct SGBV prevention and response in their daily duties and in Peace Support Operations.

The Police Points of Contacts (PPOCs) Workshop was to update the PPOC on the achievements, progress and challenges

of EASF post Fully Operational Capability (FOC) and the necessity of keeping an updated police database by Member States. It guided the Police Points of contacts on the criteria of selecting candidates to be on the Police roster and finally to Materialize the functionality of EASF desk in each Member State. Nine PPOCs, among them five new personnel, were updated on the progress of the Police Components and guided on the selection of the candidates for the EASF police training and rostering.

The Mobile United Nation Police Officers Course (UNPOC) Regional Trainers Workshop was to evaluate the EASF Police training activities that were carried out in 2021 and inform the next course of action for the EASF Police component. 30 participants (50-50 Male-Female) evaluated the EASF Police training activities, discussed the possibility of using the IT-learning Platform in the region and beyond, and appreciated the achievements and identified the challenges.

A Pledged Capability Assessment Visit in Sudan provided strategic and technical guidance and support to the Government of the Republic of Sudan to enhance preparedness for the police pledges to the EASF to meet minimum standards for the EASF Police Roster. In addition to the

sharing of AU legal and strategic policy guidance instruments on PSO, the visit allowed to discuss on the requirements for pledging, preparation, rostering and deployment of Individual Police Officers (IPOs), Formed Police Units (FPU), Police Professional Staffs (PPSs) and Specialized Police Teams (SPTs).

The Mid-Level Management Course allowed the 25 participants, comprising 17 men and 8 women from all the ten Member States, to understand the peace operations and conflict resolution mechanisms, enhance quality of leadership and management in any PSO focusing on human resource development, implement their missions according to the AU/UN/EASF mandate, as well recognize the strategic policing framework and the Rule of Law.

### **Certified female Pre-SAAT instructors**

The Female Pre-Selection Assistance and Assessment Team (Pre-SAAT) Training of Trainers Course provided 27 police officers (13 men and 14 women) from seven Member States with certified female Pre-SAAT instructors in matters of assessment for mission compulsory service to be deployed in PSOs. They are capable of preparing the Assessment for Mission Service of Individual Police Officers and organizing mock tests and pre-selection of candidates from their respective Member States. In addition,



certified instructors can participate as members of the SAATs of the AU and the EASF with the gender perspective.

The African Union Police Officers Course (AUPOC) prepared more standby police officers for deployment in AU/EASF mandated missions as well as consolidating the achieved Full Operational Capability. 39 Police Officers (23 men and 16 women) are familiar with the mission background, functions and structure of working AU/EASF PSO, understand the AU/UN background and mission structures and the role of the Police, as well as are finally able to work in a multidimensional PSO.

### Empowering the Member States

The Child Protection Training of Trainers course prepared EASF Police Regional facilitators on PSO children rights, as an important strategy for facilitating and enhancing the operational effectiveness of the member states' police officers deployed in peace missions. 24 Police Officers (10 men and 14 women) enhanced their capacity as trainers and created a powerful network of Police Trainers amongst in the EASF Member States.

For the year 2023, the Police Component will straighten to put in place a solutions based strategy according the 2022 challenges like the language barrier for some participants, the fully representation of all Member States for every activity and increasing of resources in order to implement all the activities approved by the EASF Policy Organs.

As long as sufficient trainers are available in EASF Member States, the Police Component future prospects are to pass the baton to these States as far as generic training is concerned. The next role of the EASF Police Component will be to support these training sessions by providing teaching materials and, if necessary, providing them with training supervisors.

Another objective of the EASF Police Component will be to increase the number of French-speaking facilitators, the translation of the modules into French given that language has been a no less negligible barrier in recent years.

Last but not least, the Police component will strengthen cooperation with the African Union and continue to seek for other partners.

PSO COURSE	MEN	WOMEN	TOTAL
<i>SGBV inv ToT Course</i>	4	10	14
<i>UNPOC Trainers Workshop</i>	15	15	30
<i>Female Pre-SAAT ToT Course</i>	13	14	27
<i>Child Protection ToT Course</i>	10	14	24
<i>AUPOC PPDT Course</i>	23	16	39
Mid-Level Management Course	17	8	25
<b>TOTAL</b>	<b>82</b>	<b>77</b>	<b>159</b>
%	51.57	48.43	100.00

*Breakdown of participants by course and by Gender*



## Civilian Component Achievements



A multidimensional approach to conflict intervention is crucial to ensure durable and sustainable outcomes.

The EASF Civilian Component is designed to work alongside other components through an integrated approach so that robust, multidimensional peace operations across the continent can be delivered. Civilian component contributes to the EASF Full Operational Capability (FOC), by developing and maintaining a regional pool of civilian experts, ready to be deployed and implement a mandate.

The Core functions of the Civilian Component are:

- Identification, recruitment and deployment to mission of civilians from Member States;
- Conduct Training needs assessments and evaluation;
- Plan, develop and conduct training programmes;

- Rostering and maintaining civilian experts in both the Regional (EASF) and African Standby (ASF) Rosters;

- Develop and update doctrinal documents e.g. SOPs, and policies;

- Work with and alongside other components & structures of EASF.

Eastern Africa civilians, from different fields of expertise, were encouraged to the roster on the African Standby Capacity Roster. In the year 2022, the Rostering and Verification and Selection Exercises recorded a total of 202 candidates who passed the competency-based interviews successfully, including in 23 Comoros, 32 in Djibouti, 109 in Ethiopia and 38 in Uganda. African Union also conducted a session for the members of the EASF Civilian Component and the Human Resource personnel about the African Standby Roster and data management. All candidates who have passed the competency-based interviews will be registered on the African Standby



Force (ASF) Roster prior to attending EASF civilian training.

The civilian component ensures that foundation courses in PSO are given to civilian experts to ensure readiness for deployment in PSO. In 2022, the EASF conducted two Civilian Foundation Courses, mandatory training for civilian experts and a total of 52 civilians were successfully trained.

The Civilian National Focal Point (CNFP) Workshop was held successfully to “reinvigorate the Civilian Component.” The aim of this workshop was to familiarize the Member States CNFP with the planned

civilian activities, in particular roster verification and their role in ensuring that a functional civilian database is in place as well as to enhance integration and team work. The workshop also served as an information sharing forum between the EASF Civilian Component and its National Focal Points on progress made as well as to discuss the future progress of EASF as contributed to by its ambassadors from the Member States.

Among achievements, the 15 civilians successfully attended the first Integrated Mission Support Training of Trainers (IMS TOT) course and 20 experts were certified on Gender in PSO.

Activities	Date	Member State
<i>Roster recruitment and Verification Exercise</i>	1st - 4th February	Djibouti
<i>Roster recruitment and Verification Exercise</i>	11th - 15th April	Ethiopia
<i>Roster recruitment and Verification Exercise</i>	30th May - 2nd June	Comoros
<i>African Integrated Peace Operations Course I</i>	3rd - 8th July	Comoros
<i>Roster recruitment and Verification Exercise</i>	4th - 8th July	Uganda
<i>Gender Course in PSO</i>	18th - 28th July	Sudan
<i>Integrated training on ASC Roster and Database Management</i>	15th - 19th August	Kenya
<i>Civilian Foundation Course I</i>	12th - 23rd September	Rwanda
<i>African Integrated Peace Operations Course II</i>	6th - 11th November	Djibouti
<i>Integrated Mission Support – Training Of Trainers</i>	7th - 15th November	Ethiopia
<i>Civilian National Focal Points Workshop</i>	5th - 8th December	Burundi
<i>Civilian Foundation Course II</i>	5th - 16th December	Kenya

**Summary of EASF Civilian Component's 2022 Activities**





## Military Component Achievements



EASF Military Component activities 2022 have been referred to the EASF Strategic Plan 2021-2025 and based on Pillar Two “Enhancement of Full Operational Capability and Response to crisis.

The Strategic Goal aims to develop and maintain a multidimensional peace support operation capability through rapid early warning systems (REWS) and a force ready for intervention in grave circumstances to prevent / minimize emerging danger to human life within Eastern Africa and beyond. E

EASF maintains a robust multidimensional force capable of timely responding to crises and threats as mandated by African Union.

The Integrated Mission Planning Courses (IMPC) in Rwanda and in Sudan allowed 54 participants from EASF Member States to assimilate EASF Organization, AU ASF concepts and mandates and the Integrated Mission Planning Process (IMPP). They utilized analytical tools for integrated planning products to visualize, formulate and communicate integrated mission plan.

The IMPC Training of Trainers held in Seychelles certified 22 regional facilitators from Member States who acquired with considerable knowledge about the IMPP.

EASF visited Training Centers of Excellence & Training Institutions both in Ethiopia and Sudan. These missions facilitated and established co-operation between EASF and the different training departments in order to have a better understanding about the facilities that can be suitable for EASF to conduct training and exercise.

The African Union Military Experts on Mission Course in Rwanda prepared and equipped 24 officers with relevant knowledge and skills to enable them serve as military observers at any United Nations peacekeeping mission and particularly for the current UN operations.

The Preparation of Deployment Conduct Contingency Plan workshop was conducted in Kenya in order to come up with an initial contingency plan to be developed to the final plan to be implemented in the EASF PSOs in case of the deployment in member states or RECs/RMs.

## Priority to HANDS

The Military Component also contributed the Humanitarian Action and Natural Disaster Support (HANDS) scenario plan development and validation workshop Burundi. It allowed the 15 Member States representatives to formulate Courses of Action (COA) through engaging experts from member states in developing COAs that would be effective in responding and minimizing the impact of the scenarios developed in the preceding workshop. Armed with three sets of scenarios and estimated impacts, the experts were brainstormed on possible interventions that could then be translated into COAs.

HANDS Concept Plans (CONPLANS) resourcing and mechanism workshop in Sudan raised the critical question of how will EASF assume the right posture without taking away national responsibility of troops. The solution had to use pledged forces in the current state thereby requiring training the PSOs pledged forces, create a force as EASF HANDS stand-alone force and establish a system of capability in line with the current capability.

The HANDS Response Plan Legal Operationalization Workshop in Kenya identified legal policy framework for

effective implementation of HANDS require thorough consideration of global, regional and national frameworks for disasters. Advancing the EASF region towards establishing common understanding and approach to disaster and pandemic response necessitates streamlining regional response and systematic HANDS implementation plan.

## Pledged Capabilities Verification

An EASF delegation visited Kigali and Kampala for the verification of the Pledged Capabilities by Rwanda and Uganda. The team was led by EASF Force Commander, Brig Gen Vincent Gatama, and its mission aims to confirm the commitment of the two Member States to contribute, maintain and sustain the fully operational and multidimensional integrated standby force ready to respond to emerging crisis and threats in the region. Brig Gen Gatama reiterated *"the importance of integration and the need of EASF Member States to pool capabilities towards regional peace and security. In addition, the verification is part of renewing the commitment"*. The Ten EASF Member States are required to show their commitment and demonstrate political will to contribute towards the Force, as *"African problems need African solutions"*.



## STRATEGIC PILLAR 3: INSTITUTIONAL CAPACITY AND SUSTAINABILITY

EASF worked during the year 2022 to have a robust institutional capacity and adequate resources for sustained management of EASF. It means to ensure adequate organizational human resource capacities, develop sustainable resource mobilization mechanism, reinforce administrative and financial practices for transparency and accountability, and ensure efficiency of the organization through modern technology, among others.

The Human Resource Office, under the guidance of Head of Administration and Finance has continued to ensure that EASF Departments and Structures are manned by qualified personnel at all times. In 2022, a total of 24 positions were rotated, and staff who successfully completed their tour of duty with EASF, returned to the respective member states.



In accordance with the EASF Service Regulations, and the approved Rotation Matrix, Member States were requested to send candidates for interviews. This was done successfully and as at January 2023 all positions had been filled with qualified candidates.

The HR office also administered the rotation of seconded staff, from the 2 Host Nations as per the Host Nation Agreements. A total of 22 staff from this category were rotated for the year 2022.

As part of activities approved for 2022, and with the aim of aligning EASF with current human resources practices, the EASF Service Regulations was reviewed and a first draft was presented to experts in October 2022 for considerations.

All job descriptions were also reviewed, to better reflect the functions of all positions, and have been submitted for approval.

The Human Resource Office continues to play supportive role to all the Departments and Structures, by giving continued guidance and support to all staff members during their tenure with EASF, to ensure that they are always comfortable to discharge their duties.

*EASF Secretariat convened an Experts Working Group meeting to review and validate documents, in preparations for the Policy Organs Meetings, including:*

- *Agreement on the Establishment of the EASF and the Policy Framework*
- *Review of the EASF Organizational Structure*
  - *Job Descriptions*
  - *Service Regulations*
  - *EASF Financial Regulations*
  - *EASF Procurement and Disposal Regulations*
  - *EASF Status of Force Agreement*
- *Mediation Framework for the Panel of Elders*
- *Rules of Procedure for the Panel of Elders*



## STRATEGIC PILLAR 4: DIPLOMACY, COOPERATION AND PARTNERSHIPS



The Strategic Goal of Pillar four is to foster coordination and partnerships with stakeholders.

In order to translate the Strategic Plan into an implementable action plan, many activities were conducted by EASF structures and departments. EASF endeavors to fulfil the aspirations of the Member States and their citizens by living up to its calling of being a leading, reputable and responsive Regional Mechanism ready to fulfil its mandate. Aspirations of the staff, EASF Partners and the AU to see to it that EASF succeeds in its mission is also a priority to the organization.

The major events under pillar four relate to the continuous engagement by EASF with its partners, namely the friends of EASF and other stakeholders.

In this regard, EASF has hosted many courtesy visits in 2022 and the organization has maintained active engagement with numerous stakeholders.

In this context, the Eastern Africa Standby Force signed a Memorandum of Understanding (MOU) with the United Nations' Institute for Training and Research (UNITAR) in March 2022 at the EASF

Secretariat in Karen, Nairobi, Kenya. The MOU relates to the establishment of a framework for cooperation between the two parties, setting out the terms and conditions for support towards EASF capacity building through training and research.

The Director of Eastern Africa Standby Force, Brig Gen Getachew Shiferaw Fayisa paid a Courtesy Call on the East African Community Secretary General Hon. Dr. Peter Mathuki in Arusha, Tanzania, in April. The newly appointed Special Representative of the Chairperson of the African Union Commission for Somalia and Head of the African Union Transition Mission in Somalia (ATMIS), Ambassador Mohammed El-Amine Souef, visited the EASF Secretariat in Nairobi in December.

Indisputably, the Friends of EASF remains one of the sturdy collaboration, 2022 saw the further networking and regular meetings between Friends of EASF and the secretariat. Such meetings set the platform to update those present on the latest developments and challenges of EASF as well as strengthening the collaboration with existing partners.



## COURTESY CALLS



*AU Commissioner for Political Affairs, Peace and Security, H.E. Amb. Bankole Adeoye*



*Commanding Gen. of Combined Joint Task Force-Horn of Africa, Maj Gen Jami Shawley*



*Indian High Commissioner to Kenya*  
H.E. Dr. Virander Paul



*Police Director from Norway*  
CSP Jevne Torkjeld



*Chairperson of Council of Ministers of Defence and Security, Hon. Abraham Belay (PhD)*



*African Standby Force Chief of Staff  
Air Vice Marshal Brian Chikonzo*



*Minister Counsellor at Ethiopian Embassy in  
Kenya calls on EASF Director, 24 October*



*Delegation from Nigerian National Defence  
College, 14 March (EASF Secretariat)*



*Delegation from the German Defence Staff  
College, 30 March (EASF Secretariat)*



*MOU with the United Nations' Institute for  
Training and Research (UNITAR), 10 March*



*East African Community Secretary General,  
Hon. Dr. Peter Mathuki, 12 April (Tanzania)*



*Swedish delegation with JCOS. Maj Gen  
Osman Mohamed Abbas, 7 December*



*Force Commander Brig Gen Vincent Gatama  
& UPDF Land Forces CoS Maj Gen Bob Oaiki*





Minister for Defence of Rwanda  
Major General Albert Murasira



Chief of Defence Staff of Rwanda  
General Jean Bosco Kazura



SRS in CAR and Head of MINUSCA  
Valentine Rugwabiza



Force Commander of MINUSCA  
Lieutenant General Daniel Sidiki Traoré



Senior Director Staff of National Defence College of India, 31 May (EASF Secretariat)



AU setting standards for Integrated Mission Planning for RECs/RMs, 28 February (Kenya)



Panel of Elders Induction Workshop, 30 April (Ethiopia)



## EASF COMMAND POST EXERCISE 2022



The Eastern Africa Standby Force conducted its 4th Command Post Exercise (CPX), code named “MASHARIKI SALAAM III”, from 21st to 31st March 2022, at Kenya Commercial Bank Leadership Training Center, in Nairobi, Kenya.

The Guest of Honor at the Opening Ceremony was the Chief of Defence Staff of the Republic of Kenya, General Robert K. Kibochi. “As we look into the future, it is imperative that we all re-evaluate the EASF performance with a view to restructuring it and expanding the spectrum of EASF

mandate to enable it effectively deal with traditional and non-traditional threats in the region and beyond. This can be realized if EASF is accorded the necessary political anchorage from all Member States,” said General Kibochi.

The Director of EASF Secretariat, Brig Gen Getachew Shiferaw Fayissa, delivered a vote of thanks at the Closing Ceremony. He thanked the Member States for sending personnel who took part in the exercise, and for all their support along the way. He also thanked the partners of EASF for their financial, material and technical support.





The theme of the Command Post Exercise Mashariki Salaam III 2022 was “promoting peace and Security through the enhancement of EASF Capacity”. The Exercise aimed at developing, consolidating, maintaining and testing the capability of EASF in planning and conducting multidimensional peace support missions both at the strategic and operational levels. The exercise was also an opportunity to test the tools as well as the command and control of deployed forces on AU mandated Peace Support Operation.

### Scale up the support

The Chair of the Committee of the Eastern Africa Chiefs of Defence Staff, Field Marshal Birhanu Jula, who is also the Chief of Staff of the Ethiopian Defence Forces, also delivered remarks at the Closing Ceremony. In his remarks, the Chair urged EASF Member States to scale up their support for the Eastern African Standby Force. He also urged Member States to

engage in Peace Support Missions in the region under the umbrella of EASF.

Other officials also delivered their remarks at the Closing Ceremony, including the Chair of Friends of EASF, Col Jens Lindvig, Chief of Staff of the African Standby Force, Head of Mission in the Command Post Exercise, and the Exercise Director Brig Gen Dixon Chivatsi.

Prior to the Closing Ceremony, the Guest of Honor and the invited VIPs paid a tour around the Exercise area. The Exercise Director, Brig Dixon Chivatsi from Kenya Defence Forces, briefed the Guest of Honor and the VIPs about the whole process of exercise. He apprised the dignitaries on the strengths, the weaknesses and the lessons learned from the exercise.

EASF conducted in the past three other Command Post Exercises in 2008 (Kenya), 2011 (Sudan) and 2014 (Ethiopia) as well as three Field Training Exercises (FTX) in 2009 (Djibouti), 2013 (Uganda) and 2017 (Sudan).



## EASF IN BRIEF



The Eastern Africa Standby Force (EASF) was established on 16th July 2004 as a regional mechanism to provide capability for rapid deployment of forces to carry out preventive deployment, rapid intervention, peace support operations and peace enforcement. The establishment of EASF is based on the past experiences of conflict in Africa and the various conflicts in different countries in the region. Initially EASF was called Eastern Africa Standby Brigade (EASBRIG) in order to corroborate to the Peace Support Operations (PSO) doctrine of integration and multi-dimensionality and the African Standby Force (ASF) concept, EASBRIG embraced the incorporation of the Civilian and Police components and consequently changed the name to “Eastern Africa Standby Force” (EASF).

### Why do we exist?

To carry out in a timely manner the functions of maintenance of peace and security, through a regional conflict prevention, management and resolution capability

to respond effectively to crisis across the African continent as may be mandated by the AU Peace and Security Council.

### EASF strategic plan

The EASF Strategic Plan 2021-2025 is developed to respond to the emerging conflicts to serve as a tool for decision making, resource mobilization and application. The vision embedded in the Strategic Plan focuses on revamping and enhancing the strategic pillars into concrete tangible actions for the citizens of our Member States. It also strives to advocate and uphold the principles of peace and security in line with the Africa Peace and Security Architecture (APSA) which seeks to enhance institutional capacity of the African Union (AU) to address peace and security issues on the continent.

### EASF Structures

The Eastern Africa Standby Force Secretariat (EASFSEC) is located in Nairobi, Kenya and serves as the Secretariat all EASF policy organs, structures and activities. It



coordinates EASF activities in consultation with relevant authorities of Member States and the African Union.

The Planning Element (PLANELM) is located in Nairobi, Kenya, serves as a multi-national and multi-dimensional full time planning headquarters for EASF within the framework of the African Standby Force. The PLANELM seeks to establish a force capable of planning and preparing for complex Peace Support Operations with a military component, a police component and civilian component.

The Eastern Africa Standby Force Headquarters is located in Addis Ababa, Ethiopia. It is made up of regional military and civilian staff on secondment from EASF Member States. Force Headquarters serves as a command headquarters for force preparation and operational command of the Standby Force.

The Logistics Base (LOGBASE) located in Addis Ababa, Ethiopia, serves as the central regional base for sub-depots and for maintaining, storage and management of the logistic infrastructure of the EASF. It receives personnel, material and resources to be maintained and supplied for training and operations of EASF.

### Political Structure

To ensure the realization of its vision and mission, the EASF affairs are managed by Policy Organs, which are structured

at three levels, namely: the Assembly of Eastern Africa Heads of State and Government, the Eastern Africa Council of Ministers of Defense and Security, and the Eastern Africa Committee of Chiefs of Defense Staff.

### Milestones

EASF declared Full Operational Capability (FOC) in December 2014 with an equipped multidimensional and multinational force of 5200 personnel which is composed of Military, Police and Civilian components. After December 2014, the emphasis changed to maintenance of FOC, deployment and sustainment of EASF missions.

### Shared Values

Shared values focus on the belief of the EASF Management and Staff Members towards the best interest of the organization and its ability to exist and accomplish its Mission. The functional relationships between the Policy Organs, EASF Management Team and Staff Members is cordial. Creating shared values should be given due attention as the core values on organizational elements of humanity, Professionalism, Multidimensionality & Diversity, Equity, Transparency, Accountability and Good governance activates and incorporates a shared goal to inspire a spirit of cooperation between the secretariat, structures and departments.





## Eastern Africa Standby Force, 2023

*Publication: EASF Annual Report 2022*

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Edited by: EASF Editorial Team

Layout & Design: EASF / Smati Graphics

Printed by: Smati Graphics

# EASTERN AFRICA STANDBY FORCE

**"STRIVING FOR PEACE AND SECURITY IN EASTERN AFRICA"**



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